

Principal or Senior Planner (Taranaki)

We're looking for a principal or senior planner who lives and breathes planning and can build client relationships and inspire our team.

But before that, we'll tell you about the role and our business and culture.

Our vision is to be the best little environmental consultancy in the world. Being the best in the world and little might seem at odds with each other, but we believe in being the very best doesn't have to come at the expense of people, partnership and being connected. We are growing and will continue to do so, but never at the expense of the culture we created when we were little – be your best, be collaborative and be honest.

Our guiding purpose is to navigate the many complex environmental challenges our wide and varied client base face, delivering strategic outcomes to secure the future value of their environmental assets. We call this delivering an environmental return. We do this across a wide range of environmental services and cover all aspects of Land and Aerial Surveying, Planning, Environmental Science, and Geospatial consulting.

Our people truly are our greatest asset, they are flexible, hard-working and all-round great humans: we care about meeting the needs of each other and our clients. As a company we are focused on fostering long term opportunities for the growth of our people.

We are seeking a principal or senior planner who is passionate about finding strategic solutions that traverse the balance between what's best for the environment and achieving the optimum commercial outcome for the client. Those clients span primary industries, government, and land development sectors and we advise them on everything from terrestrial and fresh water ecology to GIS and mapping, through to project management, resource consenting and everything in-between.

The role

Whilst you'll be Taranaki based you will also collaborate with our South Island based Planning and Enviro team. ensuring alignment and contribution across the country and the transfer of knowledge, experience and ideas.

You will add your strategic thinking and experience to our small team in New Plymouth and to the wider team across the country. At the same time you will work alongside our New Plymouth based Director to build and nurture long-term client relationships. You will be comfortable leading projects through hearings and assisting clients through complex council planning issues by using your relationships and diplomacy – while supported by our other Senior Planning staff.

The Benefits:

- A highly competitive salary based on experience.
- Flexible, supportive and family friendly working arrangements.
- Health, well-being and insurance cover.
- Development and career pathways.

Criteria:

- Experience within an environmental consultancy business or similar industry, with strong strategic thinking, including issue identification and finding solutions
- Strong understanding of building and leveraging relationships with a range of internal and external stakeholders for mutual success. Collaborating within and across services and business units to deliver to clients
- Experience gathering and using data to inform client and project decisions.
- Exposure to preparing evidence and attending hearings.
- Preferred experience in coaching, developing and mentoring staff, monitoring service delivery standards, supporting client experience, profitability, and better practice science

- Strong ability to communicate in oral and written formats to specialist and non-specialist audiences
- A demonstrated ability to embrace and apply new technology
- A flexible attitude and a desire to go above and beyond to deliver to clients

If you would like to find out a bit more about this exciting role, please contact our People and Capability Coordinator
- Jon Turnbull 027 270 5919.